



2023

ANNUAL REPORT



AMPHEALTH

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“AMP Health has provided crucial support to our program. We’ve seen significant improvements in teamwork and communication, both internally and externally. With AMP’s support, our teams are able to work together more efficiently and effectively, resulting in greater productivity and faster task completion.”

- Massaka Mireille Gambicky, Head of Data Management Office, National Malaria Control Program, Republic of Congo

A NOTE FROM OUR DIRECTOR

I am pleased to share a snapshot of AMP Health's progress over the past year and our plans for the future. As we continue to navigate these turbulent times, it is more important than ever for us to remain focused on our mission to support African public sector teams in developing the leadership and management capabilities needed to achieve their goals. Our approach is grounded in the belief that African governments are best suited to lead their own development efforts, and that our role is to support them in this process.

AMP has continued to grow the number of partnerships we have with government teams in response to rising demand. We now have 14 management partners embedded in ministries of health across 12 countries. These teams work across a broad range of programmatic areas including community health; malaria; non-communicable diseases; tuberculosis; and reproductive, maternal, and child health.

We find that governments with which we have worked are often eager for deeper engagement. In response to such demand, we have initiated two new partnerships in Ghana and one in the Central African Republic. We continue to regularly receive new requests for partnership from government teams for which we hope to raise resources in the coming year.

The COVID-19 pandemic demonstrated the critical importance of leadership and management in pandemic preparedness and response, and we are exploring ways to support public sector teams in their efforts. We conducted scoping missions to Ghana and Togo to understand their current efforts and assess the appetite for the creation of cross-functional teams in the ministry of health and beyond to undertake a shared leadership and management journey. Only if those teams learn these skills together in advance of an emergency, and develop both trust and shared leadership vocabulary and practices, can they hit the ground running when the time comes to put those skills to the test.

We believe in supporting teams to undertake leadership and management improvement as a life-long learning journey. Our aim is for individual team members to continue to develop their leadership and management skills over time and for teams to continue working more effectively. To this end, in August 2022, we appointed Nkandu Chikonde as AMP's first Sustainability Manager. Nkandu is a former Management Partner, and in his new role is working closely with our partner teams to continue learning and improving beyond the embedded phase of AMP support.

Peer learning has always been a key component of our model, and we are pleased that, as COVID-19 has receded, we have once again been able to bring our partner teams together to share knowledge and build relationships. In November 2022 we brought together



Credit: Aspen Global Innovators Group

noncommunicable disease teams from Liberia, Malawi, and Mozambique for a Leadership Lab event in Maputo. In May 2023, we will be bringing together our French-speaking teams for a Leadership Lab in Dakar, and we are in the process of planning several other in-person convenings.

In 2022, we added six new members to our partnership board. These individuals bring diverse skills, experiences, and networks that will support the AMP Health team as we expand our partnerships throughout Africa to meet growing demand. As an organisation that partners with public sector teams across Africa, we are proud that five of our new board members are from Africa. This positions us strategically to tackle the continent's unique development, leadership and management opportunities and challenges in the health sector and beyond, with experts who have lived and led on the continent we serve.

Finally, we have begun the process of developing our next strategic plan, which will guide our work in these critical years leading up to the 2030 deadline for the Sustainable Development Goals. We have already begun engaging with our government partners, Partnership Board, funders, collaborators, sector experts, and other stakeholders to gather their input to help shape our future direction and ensure that we meet the evolving needs of our government partners.

We want to express our gratitude for your continued support as we work alongside African governments to help them achieve their goals in serving their people. Your partnership is crucial to our efforts to make a meaningful impact on the communities we serve.



Credit: AMP Health

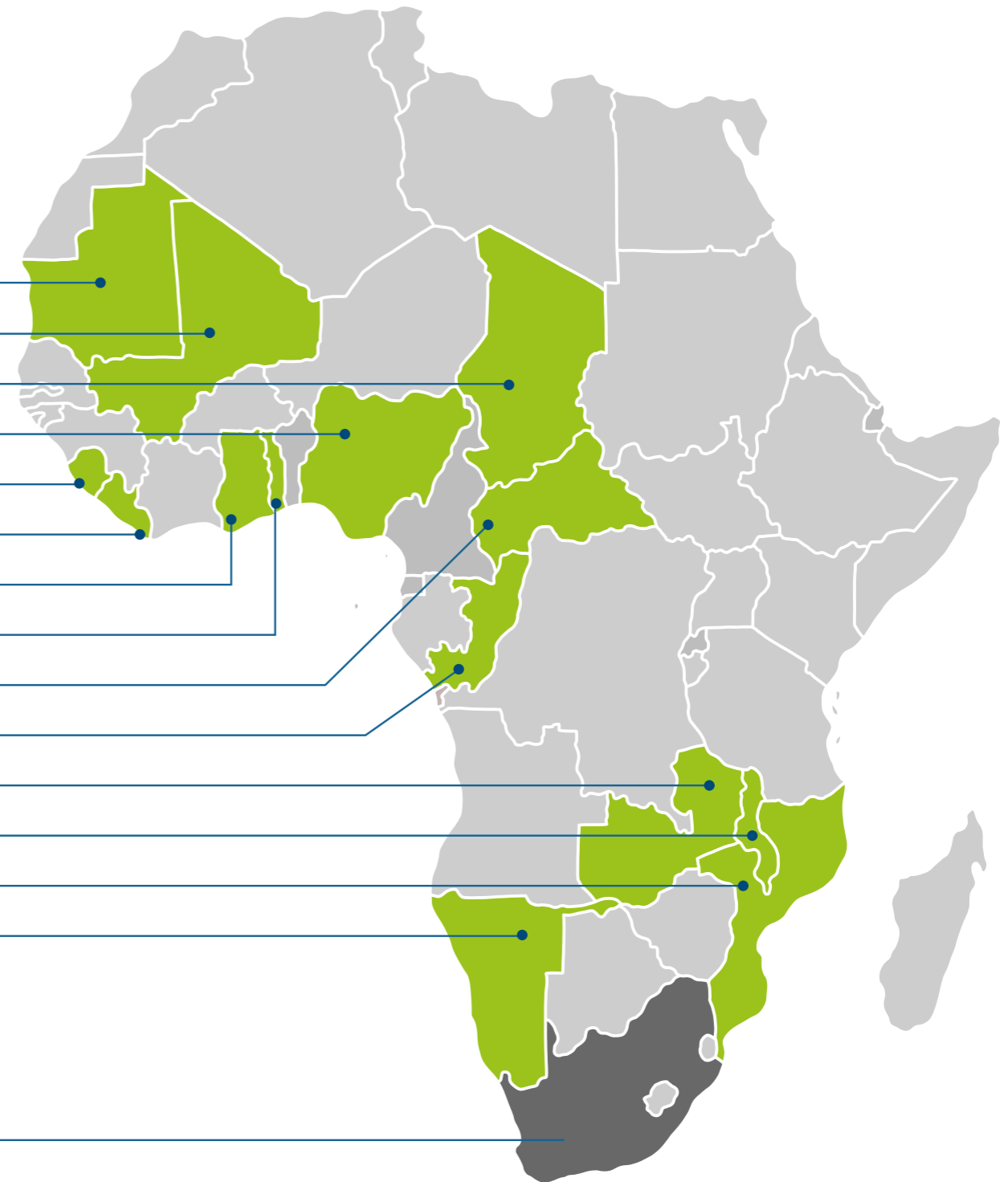
WHERE WE WORK

Over the past year we have supported public sector teams in:



- Mauritania
- Mali
- Chad
- Nigeria
- Sierra Leone
- Liberia
- Ghana
- Togo
- Central African Republic
- Republic of Congo
- Zambia
- Malawi
- Mozambique
- Namibia

AMP HEALTH is headquartered in
Johannesburg, South Africa



NEW PARTNERSHIPS

We have launched two new partnerships in Ghana that take our model of support in interesting new directions. One partnership represents the first time that AMP Health is working directly with teams at a sub-national level. We are supporting six newly constituted regional health management teams to strengthen their leadership and management skills and to put the systems and processes in place that will allow them to become function more effectively and efficiently. To achieve this, we are working with a cohort of local mentors, senior public health officials who have worked in various capacities of leadership in the Ghana Health Service and have deep knowledge of the local context.

The second partnership with the Ghana Health Service aims to establish a Country Innovation Platform, bringing innovators, funders, and public health officials together to identify, test, and scale up high-potential health innovations. The platform was launched in February 2023, and AMP will play an important role in supporting the government to bridge the gap between supply and demand in the health innovation ecosystem in Ghana.

The Global Financing Facility, which is hosted by the World Bank Group, has teamed up with AMP Health to support its Country Leadership Program (CLP) in selected countries. The aim is to further enhance the leadership and management abilities of a team of selected leaders in women's and children's health and find ways to use the skills they gain through the CLP to tackle critical health issues. We started partnering with the GFF in Nigeria in May 2022, and launched a second partnership in Zambia in March 2023. We are exploring the possibility of expanding to additional countries in the coming year.

In the Central African Republic, we have started partnering with the National Tuberculosis Unit at the Ministry of Health. This followed a request from the Minister of Health, who was impressed with the support that AMP had provided to the National Malaria Programme and sees leadership and management skills as essential to success across the Ministry. This work is being supported through USAID, as part of the Sustaining Technical and Analytic Resources for Health (STAR) program, which has supported our work with five malaria programs across the continent since 2021.

We began working with the Mali Community Health team in July 2022. We are working closely with Muso, a community health non-profit based in Mali, to identify best practices and strengthen the community health system. This work is supported by LGT Venture Philanthropy.



RESULTS AND IMPACT

AMP Health's Monitoring, Evaluation, & Learning (MEL) Framework supports decision making and adaptive learning, planning, and management across all AMP Health-supported programs, based on the analysis of engagements over time.

Teams see value in AMP's unique approach

"AMP is different from other partners in that they (AMP) have no pre-programmed plan – they involved us from the start in setting priorities for the partnership. We work together in the specific context that is in Liberia."
– Florence Y. Kiatamba, *Non-Communicable Diseases and Injuries team, Liberia*

Individuals have seen their own skills improve

"AMP's support has been very helpful. The capacity building labs and sessions have helped me grow to a level that I could not imagine before. I joined the team with less experience, confidence and limitations in so many areas... AMP has helped me to build the capacity needed to lead subnational levels effectively."
– Gerald Zimba, *Community Health Unit, Zambia*

Teams are able to work more effectively

"AMP's support brings out cohesion: we have become a well-knit outfit. We are able to create trust that things will be done and hold ourselves accountable. We have faith in each other that things will be done on time and done well."
– Florence Y. Kiatamba, *Non-Communicable Diseases and Injuries team, Liberia*

We survey members of our partner teams to assess the extent to which they are improving their skills as individual leaders and managers.

- 80% of individuals team members say that they have improved in five or more key leadership and management skills, and 61% say they have improved in ten or more skills.

We measure team effectiveness by scoring teams on levels of trust, their ability to handle conflict, the extent to which they provide opportunities for growth.

- Team members believe that their teams are becoming more effective, and average scores on our team effectiveness survey across all teams was 77%. The highest scoring teams on team effectiveness scores are the ones that we have worked with for the longest.

We assess the extent to which teams are implementing tools, processes, and systems that align with best practice and are appropriate for their operating context.

- Teams improved on average on 17 systems and processes.
- Across all teams, they have developed and started regularly using the majority of the 28 key systems and processes AMP has identified as key to a team's success.

Working with our partner teams, we develop partnership objectives to guide our work together, and track progress towards these objectives over time.

- In 2022, all of our partner teams made considerable progress towards achieving their partnership objectives. Teams with which we have partnered for longer generally achieved more of their objectives than more recent partner teams.

STORIES FROM OUR PARTNER TEAMS

Enabling local innovators to improve health outcomes in Ghana

Innovative solutions have the potential to transform healthcare delivery, but they can come at a prohibitive cost and may not be accessible to communities that need them most. There is a growing recognition, however, of the importance of affordable, scalable solutions that are developed by the people who are most likely to use them. A new partnership between the Ghana Health Service (GHS), USAID, Grand Challenges Canada, and AMP Health is taking this approach in Ghana. The partnership has established a Country Innovation Platform (CIP) to identify and support innovative solutions to critical health challenges. With a focus on maternal, new-born, and child health in northern and western Ghana, the CIP provides a platform for government officials, funders, innovators, and other stakeholders to work together towards improving healthcare delivery and building a localised innovation ecosystem.

The CIP was launched in February 2023 with a co-creation workshop, facilitated by GHS. Project partners and health innovators came together to identify measurable health challenges that were well-suited to innovative solutions and developed a call for innovators to submit their ideas for consideration. The call focuses on maternal, new-born, and child health in northern and western Ghana, with a total award pool of 1.5 million Canadian Dollars.

As part of its efforts to support the CIP, AMP Health has placed Chioma Ogbozor as a Management Partner within the Ghana Health Service. Chioma works with the GHS team to enable them to identify health challenges where innovation is most needed, to identify high-potential innovations, and to prepare for scaling-up and institutionalising new innovations. The CIP Team also works with health innovators to identify challenges that align with government priorities and have the most potential for adoption.

The health sector in Ghana faces several challenges, including inadequate healthcare infrastructure, limited access to care, particularly in rural areas, and a shortage of human resources for health. These challenges have made it difficult to develop and implement effective health innovations that can improve access to healthcare and patient outcomes. Additionally, limited funding and inadequate regulatory frameworks for health innovations

have further hindered their development and adoption in Ghana. Addressing these challenges will require strong partnerships between the government, private sector, and international organizations to support the development and implementation of innovative solutions to improve healthcare delivery in Ghana.

According to Chioma, the innovation community in Ghana is still growing and operates in silos. Ideally, the CIP will bring together diverse innovators to collaborate and address complex cross-sectoral issues together.

The CIP's objective is to identify and develop innovative solutions for Ghana's current and future health challenges by creating an enabling environment for innovation to take place. By investing in a local innovation ecosystem, the CIP aims to establish an ongoing platform that will support relevant innovations that respond to priority health challenges that are identified by the government of Ghana. A thriving health innovation ecosystem also has the potential to yield economic benefits, both through direct investment in these innovations and the long-term economic benefits of their deployment to achieve a healthier and more productive population.

The launch of the CIP is a notable move towards enhancing Ghana's healthcare sector through a public sector-led initiative that promotes local health innovations to expand access to quality healthcare.



Credit: AMP Health

A multilingual Leadership Lab for NCD teams from Liberia, Malawi and Mozambique

Noncommunicable diseases (NCDs) are becoming increasingly prevalent in Africa, posing a serious threat to the health and well-being of millions of people. According to the World Health Organisation, NCDs were responsible for 37% of deaths in sub-Saharan Africa in 2019, making them the leading contributor to mortality. In addition, incidence rates of diseases like cancer, cardiovascular diseases, and diabetes are expected to continue rising, in part due to weaknesses in the implementation of critical control measures including prevention, diagnosis and care.

NCD teams in Africa face challenges such as rising disease burdens, high political expectations, and limited resources. Building these teams' leadership and management capabilities can help them better prioritise the use of scarce resources, develop costed and feasible strategic plans, and communicate the importance of greater investment in combatting NCDs.

In November 2022, AMP Health held its first in-person cross-country Leadership Lab since the Covid-19 pandemic in Maputo, Mozambique. The multi-day event brought together NCD teams from Liberia, Malawi, and Mozambique, and focused on empowering them to make a strong investment case for combatting NCDs in their respective countries.

The language barrier presented an interesting challenge for the AMP Learning Team. Many of the sessions combined presentation slides in both English and Portuguese, while having simultaneous live translation in other languages. "Facilitators were careful about getting the most important points across, and all instructions were available in both primary languages. We designed activities where it would be easier to mix languages and created time for self-reflection, where it didn't need to be about talking, but about experiencing something together," says Klara Michal, AMP Health Chief Learning Officer.

To successfully work with a diverse, multi-lingual group, Klara highlights the importance of setting expectations from the outset. "Creating an environment where people don't have to worry, because you know that others will take the time to listen or translate for you, creates a space for openness and learning. We let people know that this is the price of inclusion - slowing down and practising elements of patience, and caring enough to listen and potentially do some things you are not used to."

But it was more than just translation that helped facilitate connection. The NCD Lab, like all AMP convenings, was designed to be an experiential learning environment that allowed teams to create and share content, rather than just passively receive presentations. By fostering relationship-building and cross-cultural exchange, teams were able to gain a deeper understanding of the challenges and opportunities in their respective countries.



Credit: AMP Health

"We created space for relationship building, which allowed us to cross cultural boundaries," Klara explains. "So much of the learning happened during the moments in between sessions, moments standing around sharing coffee. A lot of knowledge sharing is based on relationships, which takes time".

The experiential learning model allowed teams to build lasting relationships and apply new techniques in real-world settings. Many team members immediately began working on investment cases for their own countries, eager to put their new learnings into practice.

"Every time I interact with AMP I'm impressed, and I think, wow this is amazing what they've done and then they take it to the next level." - A member from the Liberia team

Our learning model at AMP Health is rooted in human-centred design. According to Klara, the Leadership Lab further demonstrated the value of this approach when she observed participants enjoying moments of applying techniques that they had just learned, playing around, and trying new things.

Following the Leadership Lab, a number of team members shared that they immediately began using their new skills and were excited to put their learnings around data usage, stakeholder engagement, and effective communication into practice. As these teams return to their countries and put their learnings into practice, we hope to see progress in the fight against NCDs and improved health outcomes for millions of people in sub-Saharan Africa.

How data collection in community health is paving the way for real change in Togo

In 2020, AMP Health partnered with Togo's Division de la Santé Communautaire et des Personnes Âgées (DSCPA) to strengthen the leadership and management skills of the team responsible for community health at a national level. Over the past two years, AMP Health has supported the team through a number of different projects, including a complex mapping exercise to better understand Togo's CHW landscape.

With no prior data on the number of CHWs in the country or their living conditions, training, or patient load, the DSCPA team, with support from AMP Health, developed, administered, and analysed data from an 88-question survey to more than 11,400 CHWs. The result is one of the richest datasets ever collected on such a large group of CHWs, providing invaluable insights to guide the future of Togo's CHW program. In the process, the team gained valuable skills in survey design and planning, project management, and data analysis.

The dataset has since been made available to health sector decision-makers, ministers, and the government in Togo, and is already being used to inform planning and initiatives around the training of CHWs across the country. The project has also provided extremely valuable insights that have helped the Ministry of Health identify key areas for improvement.

"We discovered that women only represent 20% of community health workers in Togo," says Ramadane Hagne, AMP Health Management Partner. "This was surprising, particularly considering child and maternal health needs. We are now aiming to have 50% of women and 50% of men."

The team also found that most CHWs in Togo had not received training in all four diseases (malaria, diarrhoea, pneumonia, and malnutrition) that cause the most deaths in children. To address this, the DSCPA is prioritizing training in these areas to improve the quality of care provided by CHWs.

The project was carried out entirely by the DSCPA team and the AMP Management Partner, without external consultants or service providers, keeping costs at a fraction of comparable mapping exercises. The Ministry was able to cover 70% of the project costs, with the remainder funded by AMP and Integrate Health.

Thanks to this project, Togo now has its first comprehensive dataset on CHWs, providing critical insights to inform decisions that will lead to improved health outcomes across the country. This work demonstrates the importance of high-quality data and the value of building local capacity to generate and use data effectively. AMP Health is proud to have

supported the DSCPA team in this effort and looks forward to continuing to work with them to strengthen Togo's health system.



Credit: AMP Health

AMP Health's approach to data

The enthusiasm for digital health has driven a proliferation of short-lived projects and an overwhelming diversity of digital tools, with a limited emphasis on the underlying need, the capacity of teams responsible for overseeing them, and a limited understanding of their impact on health systems and people's well-being. At AMP Health we believe there has been systematic underinvestment in the fundamental capabilities of the MOH personnel that are primarily responsible for eHealth and mHealth systems in the long term. Our work in Togo demonstrates what is possible when you take a people-first approach that focusses on the individuals who will be using data, rather than a technology-first approach that emphasises the capabilities of digital tools.

Empowering regional mentors to strengthen healthcare on a national scale in Ghana

Four years ago, the government of Ghana created six new regions, promising to improve public access to services like healthcare by decentralizing service delivery and establishing new regional administrations. However, building effective health services in these new regions is a significant challenge. The regions are mostly rural and require significant investment in infrastructure, logistics, and systems, as well as in the leadership and management skills of the people responsible for administering the health system.

Recognising the importance of leadership and management in this process, the Ghana Health Service (GHS) partnered with AMP Health to build the leadership and management skills of the new Regional Health Management Teams (RHMTs), which are responsible for overseeing health services in the six new regions. AMP will also support these teams to implement systems and processes that will enable them to become fully integrated into the national health system.

This experience highlights a broader need for investing in leadership and management at the sub-national level of health systems throughout Africa. By prioritising the development of these skills, countries can better position themselves to succeed in expanding public access to health services, particularly in underserved areas.

Through this partnership, the GHS and AMP Health aim to establish an innovative approach to health system strengthening that simultaneously builds leadership and management capacity at both the sub-national and national levels. Specifically, AMP Health works with the newly established RHMTs to provide training and mentorship, with the goal of improving their ability to lead and manage health services in their respective regions.

This partnership is an opportunity to institutionalize leadership and management capacity building within the GHS, with the lessons learned from this initiative informing the government's approach to team building and leadership development throughout Ghana's health system. By focusing on these crucial areas, AMP Health hopes to contribute to the expansion of public access to health services in Ghana and to serve as a model for other countries looking to build strong and effective health systems.

To build leadership and management capacity in the six new regions, the GHS has taken a multi-pronged approach, including assigning a regional mentor to each RHMT to provide capacity-building support. These mentors are senior public health officials who have worked in various leadership roles in the GHS and have a deep knowledge of the local context. Through coaching and mentoring, they help RHMTs make strategic decisions and find solutions to complex issues.

“By leveraging their professional knowledge, experience, and expertise combined with their coaching skills, the mentors empower the regional directors and their teams to make strategic decisions and find solutions to the complex issues the regions encounter,” says Ronke Ampiah Adamaley, AMP Health's Management Partner in Ghana.

To ensure that mentors are equipped with the skills and tools they need, AMP Health facilitated an initial three-day training session focused on mentoring and coaching skills. Mentors then conducted an initial diagnostic assessment to identify leadership and management needs within the RHMTs they support. Based on the assessment, an action plan was developed to address gaps in skills and knowledge, and mentors have been providing monthly remote support and guidance to their mentees.

Early feedback from mentees in the regions has been positive, with one noting, “The mentoring is going smoothly. I feel very fortunate to have a mentor who has lived the experience of GHS leadership at all levels.” By focusing on leadership and management capacity building at the sub-national level, the GHS is taking a major step toward improving public access to health services in rural areas. AMP Health's support of this initiative reflects a broader recognition of the crucial role that leadership and management play in building strong and effective health systems at all levels.



Credit: AMP Health

Partnering with the GFF to improve maternal and child health in Nigeria

Over the last year, we have been working alongside the Global Financing Facility for Women, Children and Adolescents (GFF) to strengthen the leadership and management skills of teams working to improve health outcomes for women and children.

The GFF, which is hosted by the World Bank, was launched in 2015. Since then, the GFF has provided financing and other support to 36 low and lower-middle-income countries.

Leaders from across the GFF's member countries have expressed a need to further strengthen their leadership capabilities, and to build teams of local leaders capable of driving and sustaining long-term health systems change. To equip these leaders with the necessary skills, the GFF established the Country Leadership Program (CLP).

The GFF recognised that a traditional leadership and management training programme would not be enough to achieve its ambitious goal of catalysing transformative health systems change in partner countries. The GFF has thus partnered with AMP Health to provide countries that have expressed an interest in the CLP with embedded support in the form of an AMP Management Partner, as well as with experiential learning opportunities and access to ongoing coaching and mentorship.

The GFF and AMP launched this collaboration in Nigeria in May 2022. Through experiential learning workshops, embedded leadership and management support, and mentorship, AMP has collaborated with more than 50 health system leaders in Nigeria who make up a multi-sectoral team focused on family health and nutrition.

AMP has embedded a Management Partner, Dr Shola Dele-Olowu, in the Federal Ministry of Health as a mentor and coach for this team. To date, communication and coordination have improved, and the team is now devising a cohesive strategy to guide the provision of healthcare for mothers, babies, and children. "Walking with the Nigeria CLP through their transformative leadership journey has been inspiring. As many team members acknowledge, a lot of the concepts of the CLP were familiar but there was a fresh perspective and approach to applying transformative leadership competencies to their day-to-day work," says Shola.

In addition to the ongoing support from the AMP Management Partner, AMP has facilitated experiential learning sessions to support this diverse team of health sector leaders to develop the leadership skills needed for their environment. These include effective communication, evidence-based decision-making, and adaptability. We have provided practical tools and resources that help teams implement these practices in their work, allowing them to better coordinate and address challenges.

Shola highlights some of the important progress that the CLP team has made in Nigeria through this partnership: "From small incremental changes in behaviour at work, such as team members creating joint platforms to share information, to systemic level changes to improve integrated governance, it is moving to see their continued efforts to make their leadership mark across different levels of Nigeria's health sector."

Our partnership with the Nigerian Federal Ministry of Health, with the support of the GFF, is a testament to what can be achieved when like-minded organisations come together to address a common goal. In the coming year, we aim to share the lessons from this partnership with other GFF partner countries. In March 2023, we launched a second CLP partnership in Zambia, and there are plans to expand this partnership to other countries in the near future.



Credit: AMP Health

STRENGTHENING LEADERSHIP & MANAGEMENT IN FIVE NATIONAL MALARIA PROGRAMMES

USAID, through the Sustaining Technical and Analytic Resources (STAR) project, is providing resources to AMP Health to partner with National Malaria Programmes (NMP) in the Central African Republic, Chad, Mauritania, Namibia, and Republic of the Congo. Our focus is on supporting the NMP teams to deliver on ambitious malaria objectives through customised on-the-job training, and embedded coaching and mentoring that strengthens their leadership, programme management, problem solving, and analytical skills.



Central African Republic

The Management Partner supported the NMP to integrate input from various stakeholders into the 2024-2028 National Malaria Strategic Plan, focusing on strengthening the team's stakeholder management and strategic planning skills. With the new plan in place, the team is better equipped to mobilise resources, including from the Global Fund.

Team size: **15** Partnership started: **January 2022**



Republic of Congo

The Management Partner supported the team to strengthen skills in using data for decision-making, supply chain management, and communication. These skills have contributed to the team achieving key strategic objectives, including the scaling up of coverage for malaria prevention interventions, mobilising additional resources, strengthening supply and stock management systems, the intensification of communication interventions for behaviour change and advocacy, improved malaria data management.

Team size: **34** Partnership started: **March 2022**



Mauritania

The Malaria Control Service set a goal to have its status within the Ministry of Health re-elevated to National Malaria Control Programme. The reinstatement as a programme would result in increased levels of responsibility and greater resources for the team to conduct its work. The Management Partner worked closely with the team to strengthen their stakeholder management, coordination, and communication skills to successfully advocate for this change. She has also worked closely with the team to coach them on change management as they go through this transition.

Team size: **10** Partnership started: **January 2022**



Namibia

The Management Partner supported the team to respond to an outbreak of malaria in two high-burden regions in the northern part of the country. Focusing on improved communication within the team, leading and managing in a crisis, and engaging external partners who could support malaria interventions helped the team respond successfully.

Team size: **06** Partnership started: **May 2022**



Chad

The NMP team, with support from the Management Partner, identified a need to clarify roles and responsibilities within the team. To do this, they decided to restructure the team into eight sections, each with clearly defined portfolios of work. The Management Partner supported the team with this restructuring process, which has led to improved coordination and collaboration, and contributed to improved team effectiveness.

Team size: **40** Partnership started: **April 2022**

“At the Ministry, we have many commitments, and our needs are huge. However, with the support of AMP Health, we have become much more organized. We can see the results in the work of our teams and the better management of deadlines for processing tasks.”
- Team member, Malaria Control Department, Islamic Republic of Mauritania

“AMP provides support on emotional intelligence and provides a space where people can get to know each other better. This formulates trusting bonds between people to allow the team to function in healthy way, reach team objectives, work together better.”
- Team member, National Vector-Borne Diseases Control Programme, Namibia

“We've seen significant improvements in teamwork and communication, both internally and externally. With AMP's support, our teams are able to work together more efficiently and effectively, resulting in greater productivity and faster task completion.”
- Massaka Mireille Gambicky, Head of Data Management Office, National Malaria Control Program, Republic of Congo

CHANGING THE CONVERSATION

As part of our strategy, we aim to raise the profile of leadership and management as a key means to achieve broader health and development goals. We are doing this in a number of ways.

High-Level Council report distribution

In our previous annual report, we highlighted a report that had recently been released by the High-Level Council on Leadership and Management for Development – convened by AMP Health and hosted by the Aspen Institute – calling on governments and development institutions to ramp up investment in building public sector leadership skills.

Since then, copies of the report were delivered to embassies and offices of all countries and international organisations with representation in South Africa. These include 142 of a possible 199 countries represented at the United Nations. Among the recipients were 138 presidents, 99 prime ministers, 139 ministers of foreign affairs and 141 heads of mission. In addition, the reports have been disseminated to 16 international organisations represented in South Africa.

We have received positive feedback from high-ranking officials from countries as far afield as Ecuador and Spain, as well as from countries that AMP partners with, such as Namibia.

AMP Health wins Future United Collaborator Award

At AMP, we believe in the power of partnerships and collaboration to achieve ambitious health goals. By working with government partners, NGOs, the private sector, and philanthropists, we aim to collaborate to support countries to strengthen institutions and improve health goals.

In September 2022 GBC Health – a 20+ year old NGO with a strong history in bringing businesses, investors, governments & NGOs together to fight malaria, TB & HIV/AIDS – announced the winners of its inaugural Future United Awards, held in New York City.

AMP Health was deeply honoured to win the Collaborator Award in recognition of our work partnering with government teams to strengthen leadership, management, and governance skills in support of achieving public health goals.

Building partnerships

We are working with African-based business schools and other local partners to develop local capacity, to build communities of practice, and to strengthen the evidence base for how to effectively build leadership and management skills that support the achievement of development goals.

Finding Talent

All AMP Management Partners are African, and hail from 12 countries across the continent, including Mauritania, Central African Republic, Uganda, Namibia, and Mozambique.

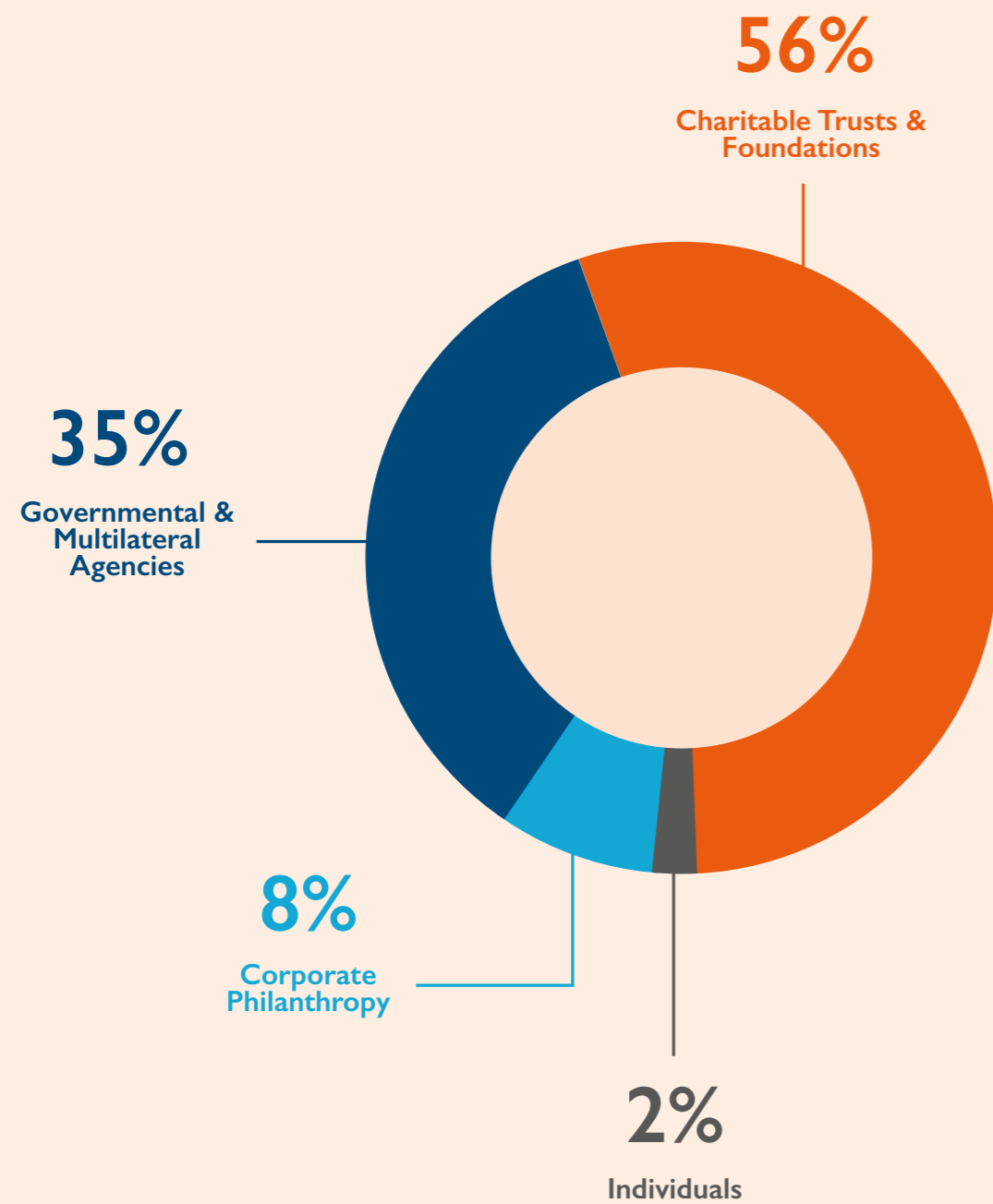


Credit: GBC Health, 2022

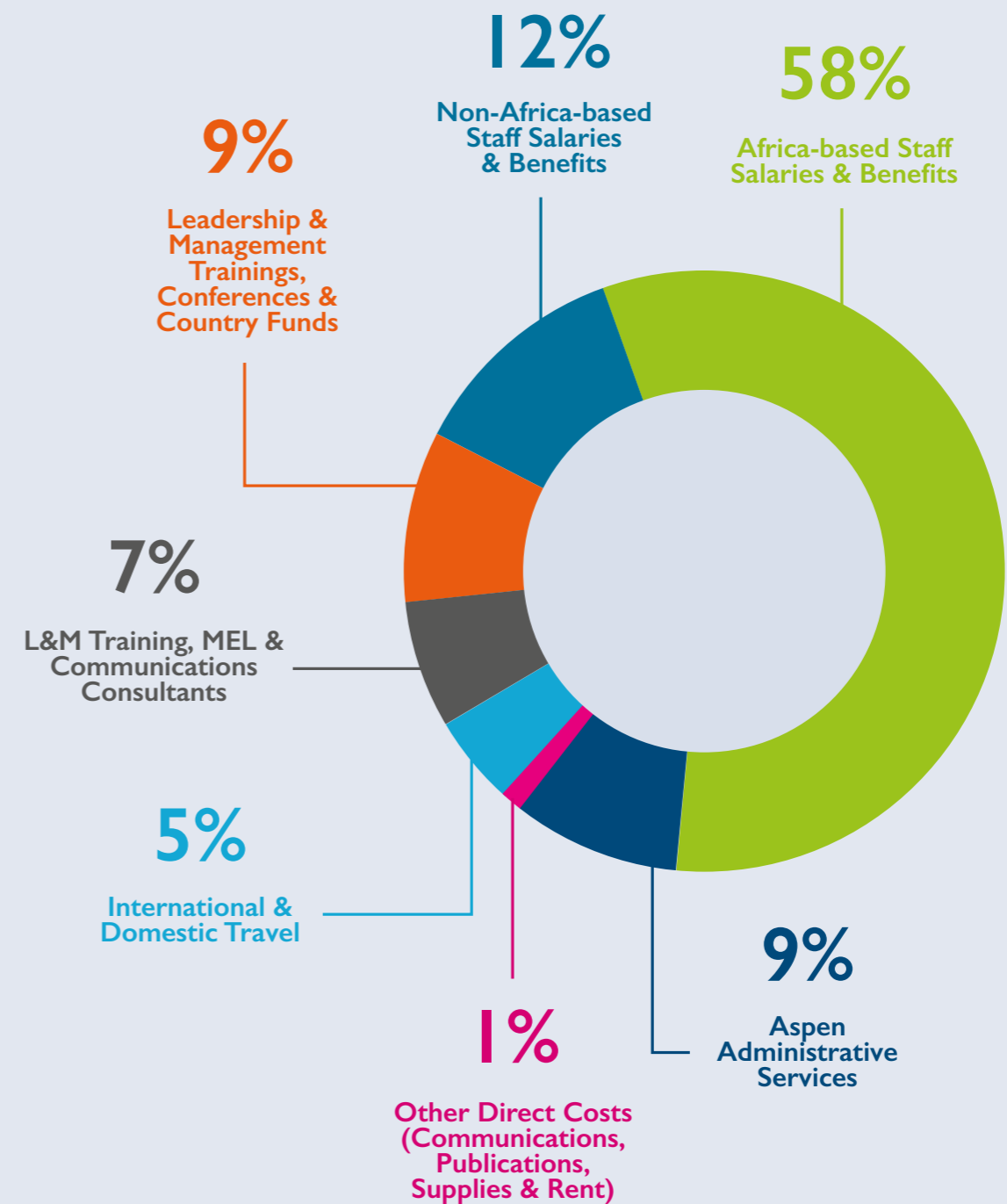
FINANCIALS

2022 New Revenue - \$ 3,313,002

2022 Total Working Capital - \$ 5,858,460



2022 Total Expenses - \$ 3,888,842

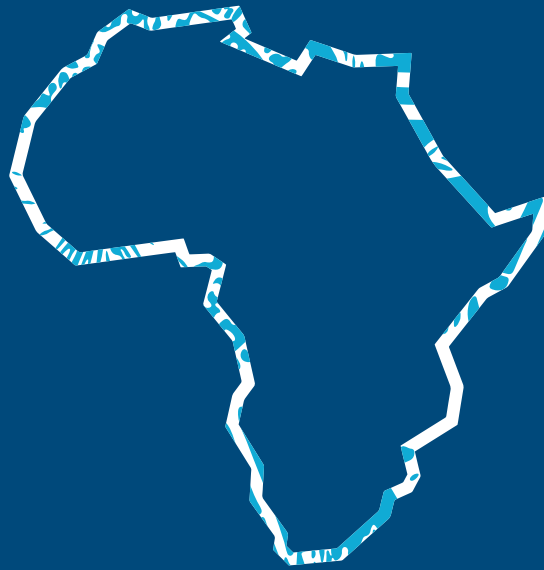


GOVERNMENT PARTNERS

FUNDERS AND COLLABORATORS

 <p>Central African Republic Ministry of Health and Population</p>	 <p>Chad Ministry of Public Health and National Solidarity</p>	 <p>Ghana Ghana Health Service</p>	 <p>Liberia Ministry of Health</p>
 <p>Malawi Ministry of Health</p>	 <p>Mali Ministry of Health and Social Development</p>	 <p>Mauritania Ministry of Health</p>	 <p>Mozambique Ministry of Health and Social Services</p>
 <p>Namibia Ministry of Health and Social Services</p>	 <p>Nigeria Federal Ministry of Health</p>	 <p>Republic of Congo Ministry of Health and Population</p>	 <p>Sierra Leone Ministry of Health and Sanitation</p>
 <p>Togo Ministry of Health, Public Hygiene and Universal Access to Care</p>	 <p>Zambia Ministry of Health</p>		





AMP HEALTH

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